



Grace Reformed Church

December 2009

Wards of Grace

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A Child is born...

Merry Christmas!

Please join us at GRC for our Worship Services.
Children's Christmas Program -December 13 at 9:00am & 10:30am
Christmas Cantata -December 20 at 10:30am and 6:30pm
Christmas Eve Service – December 24 at 6:30pm



Congratulations to Rachel Titel who won the Pump & Pantry gift card in the November WOG. Rachel won when she was the seventh person to email the church office with the location of the secret message.



Do you think there may be a hidden message in this month's issue?

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- Birthday & Anniversary Calendar
- Church Schedule

News from the Leadership Team

Dear Grace Family,

This time of year is one of my favorite times of year because of the Thanksgiving holiday and a month later the Christmas holiday. This time of year helps me focus on so many ways that God's grace has extended to me, my family, and the Grace family. We are richly blessed! Because of being on sabbatical this past summer, this time of year has new meaning for me as I am so grateful to God for choosing me to be a part of what God is doing here at GRC. I have experienced renewal and the joy of repentance in fresh ways and for that I am thankful.

As I write this letter I am also thinking back to this time ten years ago, 1999, as I was being interviewed by the search committee and leadership team of GRC to discern whether or not God was calling me to be the next Senior Pastor here at GRC. It was a time of reflection, discernment, excitement and I am so thankful to God for the good and challenging times He has brought into my life as a result of that time ten years ago as we joined Him in what He was doing here at GRC. Wow, has time flown by and have there been changes in my life and here at GRC during these last ten years! God is continually at work in us, through us, and around us as He pursues His plans that He is giving us the privilege of joining Him in. I wonder what He has planned next for us?

In 1 Thessalonians 5:16-18 we read, "Be joyful always; pray continually; give thanks in all circumstances, for this is God's will for you in Christ Jesus." I don't know about you but those verses are challenging but also comforting. It is comforting for me on one hand to know that God's will is something that is not mysterious but is unfolding in my life and in your life as He is at work. God is sovereign and He is accomplishing His purposes in us continually. On the other hand, I read that I am to be "joyful always" as well as "to pray and give thanks continually" and I say to myself, "How?" Life is hard, sometimes I question, based on what God is allowing into my life, His will for me, and yet He asks me to be "joyful" and "thankful." I have concluded that the prayer part of these verses is the key because to be "joyful" and "thankful" during the times when God's will for me is especially challenging, I realize how much I need God!

I am praying for you and for me, that as we experience what God is doing, we will trust Him to produce in us what these verses in 1 Thessalonians 5 asks us to trust Him and

depend on Him for. As we do this, I know that He will provide through His grace what we need as He unfolds His will for us. Let us be joyful and thankful as we experience this Thanksgiving and Christmas holiday time together!

Living By Grace...

Love,
Pastor Barry

"Praying for the GRC Leadership Team"

- * Pray that the Elders will have wisdom as they discern together how we need to join God in what He is doing.
- * Pray for the Elders as they seek God's heart in shepherding the Grace family towards God's purposes.
- * Pray that the Deacons will have wisdom as they minister to the hurting in our community.
- * Pray that the Deacons will have discernment as they oversee God's money in our church's budget.
- * Pray for the ministry leaders to have clarity on how the ministries they oversee can join God in what He is doing.

The GRC week of "Prayer & Fasting" is January 10-17, 2010. Please set aside this time as a special time to seek the Lord personally, as a family, as ministry teams, and as a church family.

Prayer Opportunities

- 8:15am Sundays- Prayer Room—praying for the first service.
- 10:05am Sundays- Prayer Room—praying for the second service and for those needing prayer.
- 6:30am- Wednesdays, Men's Prayer- Prayer Room
- 6:30am –Wednesdays-Women's Prayer- Sue Bishop's home
- 9:00am & 10:30am- Prayer Room—praying during the worship service.
- 6:00pm on Monday Nights Prayer Room—praying for the leadership teams while they meet.
- Prayer Walking—during the week
- Prayer Vigil in the sanctuary—one Saturday a month



Youth Page

1. Note from Pastor Grant
2. Something for Your Heart
3. Potent Quotables
4. Movie reviews online



Hello Family,

A recent Gallup® poll states that Americans' estimate of the total amount they will spend on Christmas gifts this year has fallen over the past month, sending the figure back to last year's record lows. Americans' average Christmas spending prediction is now \$638 which nearly matches the \$616 recorded in November 2008, amid one of the worst holiday retail seasons in recent memory. While this might not bring joy to the retailers, it should cause us to pause and ask: "Is this what the season is about?"

The angel who appeared to the shepherds in the fields around Bethlehem said:

I bring you good news of great joy that will be for all the people. Luke 2:10

Hebrews 12:2 tells us that Christ endured suffering on the cross due to the "joy set before Him". This joy was the knowledge that His sacrifice would pay the penalty for sin and reconcile lost humanity to the Father. 1 Peter 1:8 tells us that we are "filled with an inexpressible and glorious joy" when we receive this salvation which Christ's blood has bought for us.

This season may our joy be made complete (1 John 1:4), as we consider and offer thanks to our Father for His "indescribable gift" (2 Corinthians 9:15).

Blessings in Christ,

PASTOR GRANT

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2. SOMETHING FOR YOUR HEART

Joy to the World

By Mary Fairchild

By now you've probably discovered that even a room full of shiny new Christmas gifts won't bring lasting joy. Once the newness of the gift wears off, the joy starts to fade. Presents get lost, toys get broken, and dreams of long-lived happiness begin to evaporate. The truth is, nothing in this earthly life offers unending joy.

Last night I had a truly terrifying dream. In it I had committed a murder and I was desperately trying to cover up my crime. A crushing burden of guilt weighed heavily upon me. When I finally awakened to learn it was only a dream, the flood of relief I felt was difficult to describe. I was no longer guilty of my sin; I was free from its oppressive weight. What joy filled my soul!

Like waking up from my dream, there is a way—but only one way—to be rid of guilt from sin and experience everlasting joy. We must walk through the door of repentance. The Bible says in 1 John 1:9, "If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness." All sin, all unrighteousness—past, present, and future—is washed away by the blood of Christ when we confess our sins and receive his cleansing salvation. Our souls are forever freed from the crushing weight of guilt, thanks to the loving sacrifice of our Savior.

If you've walked through the door of repentance, then you've awakened into the hall of joy described by Charles Spurgeon. This is the message of the Gospel that we celebrate at Christmas—God's pronouncement of everlasting joy to the world!

3. POTENT QUOTABLES

"The door of repentance opens into the hall of joy."

-Charles Spurgeon

4. Movie reviews online

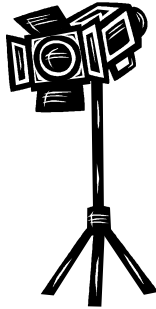
ChristianAnswers.net offers reviews of new movies and DVDs from a Christian perspective. The reviews rate the content and morality of the movies, and include a selection of "relevant issues" questions to promote discussion within families or small groups.

Below is the link for "Disney's A Christmas Carol".
<http://christiananswers.net/spotlight/movies/2009/christmas-carol2009.html>

Small Group 'SPOTLIGHT'

What are Small Groups?

Small Groups are groups of 6 to 15 people who meet regularly for the purpose of building relationships with others in the Grace Church family.



Who is welcome to join a Small Group?

Anyone who desires to experience closer relationships with others, and grow in their relationship with God.

What Happens at Small Group Meetings?

This may vary from group to group, but generally, each group would have the following elements: food, fellowship, prayer, a study of some kind, laughter, and serving others.

What Kind of Small Groups are There?

There are many different kinds of groups as well as an endless amount of possibilities for developing new groups based on needs and interests within the Grace Family and within the community. When we have someone interested in starting a group, we provide the training and support to help that leader succeed. There are currently 15 Small Groups and 192 people involved. Groups are formed based on many things ranging from what nights a person is available, to interests, age and family similarities, friendships, life experiences, etc.

How Can I Get Involved in a Small Group?

There is a Sign Up Sheet at the Info Center in the Church Lobby. When you sign up, you will also provide information regarding your availability, and any interests or friends you may want to be with. You can also contact the church office where you can provide the same information.

How Long Do Small Groups Meet?

Most groups meet from September through May, although some groups meet year 'round. Groups meet either monthly, some meet bi-monthly, while others meet weekly. Finally, most groups meet between 1-2 hours. We try to have a group meet most weeknights as well as weekend evenings to fit your wide-ranging schedules.

How Do Small Groups Multiply?

The way we create more small groups is through developing leaders willing to lead a new group of people. Some groups, because of their size, decide to divide so they can add more people. Our desire is to have everyone be able to be a part of a small group and experience the love, caring and growth that is essential for you as you continue on your journey becoming a fully devoted follower of Jesus.

Deadlines for 2009 Offerings

December 30th

Please note: deadline for 2009 offerings is Wednesday, December 30th. If you are mailing your offering, please make sure it is mailed in sufficient time to make the year end deadline. Any offering received in the mail after the December 30th deadline will not be counted toward 2009 offerings. **No exceptions can be made as deposits and recordings will be taking place in this timely matter.** If you have any questions, please call the church office.

We appreciate your help with this matter!

2010 Offering Envelopes

The 2010 offering envelopes will be going in your mailbox soon. If you did not receive 2009 envelopes and wish to receive 2010 envelopes, please call the church office. Once the envelopes are distributed, if you did not receive them and wish to, you should call the church office. Additional envelopes are available. You do not need to be a member to receive envelopes.

Please note: In order to receive a tax receipt for your annual giving's you must be assigned offering envelopes. Each box of envelopes has a number and this is how offerings are documented. If you do not have a number assigned to you, your offerings will go towards the "loose" offerings resulting in no record being kept of your particular amount of giving. At the end of the year you will have to go back in your records to total the amount and a tax receipt can not be issued, as a record has not been kept. This is why offering envelopes are so important if you would like a tax receipt from the church.

ALSO: It helps those that count offerings if you utilize your offering envelopes. If you forget your envelope, you can simply put your "envelope number" on your check. This will help those counting save significant time. Thank you!

Family Corner

Family Corner

The Key to Consistent Parenting

James Jackson-Cross Generation

It is often said that consistency is an important key to effective parenting. We agree wholeheartedly.

However, we believe consistency is not so much about the method we choose, but the heart behind the method. If our heart is consistently operating from an abundance of God's grace and truth in our lives, we can effectively use any variety of methods for dealing with our children's misbehavior. But if our heart is filled with frustration, fear, or anger, no method for dealing with misbehavior is likely to be effective.

For example: There is a popular teaching that parents should walk away from their tantruming children, in order to not reinforce the tantrum with attention. If a parent decides to use this method, but has a condescending or angry posture toward the child, the parent may look at the child with an angry "haroomph!" or a disgusted posture or expression. The child will interpret that the parent is trying to "win." The child will then learn that the way to "win" in conflict is to act angry and condescending. The child will also likely learn that winning is one way of feeling significant.

But if the parent looks with compassion at the child, and even says, "I can see you're having a hard time. I'll come back when you can settle down," that parent shows the child respect. In this case the tantrum is not awarded with attention, but the message the parent sends the child is that the child is worthy of respect, and capable of working things out once he or she settles down.

Do you see how the same method (ignoring the child), driven by a different heart (condescension or caring), can have an entirely different impact on the child?

Consider Lynne's example of this (from the sibling chapter in our book, "How to Grow a Connected Family"):

Guests were coming, and we were all stressed from cleaning up our messy house. As one child took out frustration on the other, I grew irate with the aggressive behavior. The standard method we used to deal with conflict like this was to send the kids to independently work out their differences by sitting on opposite sides of our bed, and discussing the issue until they both felt ready to meet in the middle for a hug. Standard procedure, business as usual for them, but... I felt pressed for time and angry at the aggressor. I sent them both into the bedroom with a scathing order to quickly resolve the conflict, as I glared at the aggressive child. That child, humiliated by my harsh response, fired a load of hurtful words at the other, resulting in an explosion of tears. When I heard the scream and sobs, my first impulse was to be even angrier, but I knew it was my fault - I allowed my own emotions and time constraints to set them up for failure. My ensuing apology to the kids set the stage for true reconciliation between them, which I facilitated while Jim engaged our guests. It was a painful but valuable lesson that served me well in future attempts at conflict-resolution training.



So be sure - whatever method you choose for discipline, to be consistent in staying calm and compassionate when you discipline.

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Mission Corner

December 2009

MEET OUR NEW MISSIONARIES

Recently Michael and Tena Bos completed their ministry in Muscat, Oman and were called to a church in New York City.

Doug Leonard has taken on the ministry of Christian-Muslim Interfaith Education at the **Al Amana Centre** in Muscat, Oman as Michael's replacement. Grace Reformed has taken on a one half share in Doug Leonard's support through the Reformed Church in America.



Doug's work will include staff insight, vision casting, communication and developing relationships with partners and supporting organizations, fundraising and program design. Doug will build partnerships between All Amana Centre and denominations and organizations in both the Middle East and the U.S. that are undertaking similar interfaith work.



After supporting **Ron and Margie Sanford** through the Mission Outreach Fund for a year, the Mission/Evangelism team was able to place them in the annual Mission budget. Ron and

Margie work with **To Every Tribe Ministries** at the mission headquarters in Los Fresnos, TX.

The mission of To Every Tribe is to plant self-sustaining, self-reproducing, indigenous churches amongst those who have never heard the gospel of Jesus. The primary means of attaining this goal is through the Center of Pioneer Church Planting, where missionaries are trained to go to unreached people groups.

Ron's major responsibility has been the development of an enhanced website. There is a wealth of information now available about the To Every Tribe Ministries, the Center for Pioneer Church Planting, their students, mission resources, missionary stories, and quotes. See: www.toeverytribe.com

Another couple that Grace Church has supported for a year through the Mission Outreach Fund, and now placed in our annual Mission budget, is **Justin and Janelle Kaiser**. They are serving as educators of the Deaf in North Africa.



The Kaisers, originally from Fond du Lac, have been in language and cross cultural training for a little over a year, and are beginning to minister to the deaf community in North Africa...at least 300 people in the city where Justin and Janelle are working.

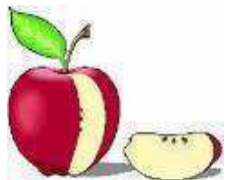
They will be working at a Deaf school that is under the auspices of the Greater Europe Mission. They are excited about the possibility of bringing the message of Christ to this unreached Deaf community that is in the center of an Islamic country.

More information, profiles and prayer cards are available in the Information Center. If you would like to "Adopt" one of these missionaries, please see Bonnie Springborn.

Additional Short Term Missionary Support

The Mission/Evangelism Team has also taken on support of two other missionaries through the Mission Outreach Fund. **Andrew Dykstra** from Friesland, WI who will be returning after a short term to Jos, Nigeria. He will be working with SIM (Serving in Mission) with a purpose of glorifying God through: 1. Continuing in making disciples of Christ who can be involved in reaching the Core North of Nigeria and the interior Sudan. 2. Use, teach and promote "Farming God's Way" to demonstrate life in Christ, to help the poor, and to use it as an avenue to proclaim the gospel, to His glory.

Tim and Falcia Ryan have been serving at All Saints Camp (known as the AIDS camp) in the Bahamas. Their serving would include assisting in caring for the residents, helping lead groups to the camp who would serve there, and to eventually begin construction on new homes for the residents. Within this is their main purpose is to show God's love for them and to encourage a personal relationship with Him.



Core - Prayer

Seeds - Studying the Word of God

Leaf - Growing Relationships

Fruit - Blessing to the church, community and world

Here are some other ideas: Volunteer to string Christmas lights up for the wife of a deployed serviceman, offer to do a homebound person's Christmas shopping or give them a ride to the store, or go Christmas caroling. Be creative! ~Laurie Milczski

Calling all women of Grace and friends!

**God's given us the greatest gift by
sending us a savior.**

**Why do we allow Christmastime to
corrupt our behavior?**

**We scramble around with the rest of the
world to out-decorate, out-give.**

**Is this the way that God's gift has
encouraged us to live?**

**Long lines, crabby clerks, assembly
instructions not so simple,**

**No wonder it seems like Christ's
birth gets all "Tangled in the Tinsel."**

**"The Festival of Holidays" will help you
celebrate God's love,**

**And praise Him with the rest of us gals
at South Hills Golf Club.**

**From 6 to around 8 p.m. on Tuesday,
the 8th of December—**

**Please put it on your calendar to make
sure you remember.**

**We'll have salmon, chicken, pasta and rice,
Veggies, dessert, 12 bucks is the price,**

**Whatever you choose, we'll make
sure you leave full,**

**Not just in your belly, but in your heart,
mind, and soul.**

**Sign up at our display by the church
entrance by Nov. 29.**

For all women's ministry leaders,
We will have a planning meeting Tuesday,
January 19, 6:30-8:00 in the Fireside Room at
church. We'll discuss needs of the women of
Grace and in our community and brainstorm
about ways to meet those needs. We'll discuss
how to reach out and connect women with one
another through smaller, interest-based
activities like games, jigsaw puzzles, crafts and
scrap booking. If you are not a women's
ministry leader but have some ideas or would
like to get involved in women's ministry,
contact Laurie Milczski 933-2249.

Making a Difference in Our Communities
This Christmas Season

There are many simple ways to share Christ's love
during this season and all winter long. I received
these ideas in an e-mail from Girlfriends Unlimited:

"Top Ten Highlights from Girlfriends November Online
Chat"

10. Deliver cookies or cards to women who have to
work on Christmas Eve (health care, emergency
services, convenience stores).

9. Encourage women who have lost someone in the
past year.

8. Give mints to people standing in line to shop the day
after Thanksgiving.

7. Send a card to a military family.

6. Deliver a hot drink to a construction worker or
anyone working outside.

5. Make simple fleece scarves or lap quilts for
assisted-living or nursing home residents.

4. Send a simple care package to a college student.

3. Hand encouraging notes to women who work in
busy shopping stores.

2. Invite someone who is unemployed for coffee. Take
her shopping for household essentials.

1. Give your coat and gloves to someone who needs
it.

Christmas

Please join us at GRC for our Worship Services

Children's Christmas Program -December 13
at 9:00am & 10:30am

**Christmas Cantata -December 20
at 10:30am and 6:30pm**

Christmas Eve Service – December 24 at 6:30pm

**Newcomers Class- Sunday, December 6 @
2:00pm- sign up at the GRC Information
Center to learn more about Grace church.**

*The Christmas special offering will go the
GRC Family Assistance Fund.*

ATTENTION GRACE FAMILY!
Help us decorate the Church
for Christmas this year with
Poinsettia Plants. For many of
us this is a great opportunity to
give a plant in memory of a
loved one or for another
special reason. These plants
will be displayed in the front of the Church for the
congregation to enjoy during the Christmas
Season, and will be yours to take home after the
Christmas Eve Service. If you are interested in
making a purchase of a plant or plants please
contact Haentze Floral at 921-0970 or
www.haentze.com. They have many sizes
available, so make your selection, pay for your
order and make sure they put a tag on each plant
for future identification. You can have them
delivered or pick them up on your own and bring
them to the Church. Please let the Church office
know who or why you are providing a plant, so we
can do a special recognition in the Church Bulletin
during the Christmas Season. The tag on the plants
will insure that you get your specific plant or plants
back when you pick them up. There are some
special prices available, so get your order in early.
We look forward to seeing a great display of plants
again this year.



The Senior Adult and Young Adult Ministries of
Grace Church are planning a Christmas Caroling
Event for the evening of Tuesday, December 22.
We will be meeting at 5:45pm to sing Christmas
carols at nursing homes and shut-ins. Please bring
a treat to share with the carolers at the fellowship
time following our visits. You may sign up for this
ministry event at the Information Center.



The GRC week of "Prayer & Fasting" is January
10-17, 2010. Please set aside this time as a
special time to seek the Lord personally, as a
family, as ministry teams, and as a church family.



**Please sign up at the GRC Information Center to
help in the nurseries during the Sunday morning
Worship services. We need you!**



Please call or email the church office
if you would like to be included in a
drawing for a gift certificate to the
Kristmas Kringle Shoppe.

Have your name into the church
office by Wednesday, December 9 to
be included in the drawing. The
winner will be notified on December
10. Good luck and thank you for
reading the Words of Grace!

Local Evangelism

The Giving Tree

To many at Grace Reformed Church it has become a familiar icon this time of year. The Christmas tree is decorated with color coded tags instead of ornaments.



This ministry, known as the Giving Tree, has been around for quite a while. "Ten years to be exact", states Nancy Wuest. "It began as the Angel Tree Project, ministering to families of inmates, primarily in the Milwaukee area, which my daughter, Janice and I volunteered to run as a part of the women's ministry of GRC". Over the years it went local as it first partnered with the Salvation Army to serve families in our community. Today, Angel Tree is committed to minister to families of the ARC House and the Day Treatment Center here in Fond du Lac.

When asked why Angel Tree means so much to Nancy, she responded with much emotion. "I was a single mom with three kids and I recalled how someone 'adopted' us and made that Christmas very special. I will never forget the kindness that was shown to me and my kids. Now, I have a chance to do the same for others".

The parents are contacted in advance. Nancy recalls when they fill out an application that many are willing to record a gift their child needs or would like, but when it comes to choosing something for themselves they are reluctant to reply. She is always amazed at this kind of response. They are very appreciative of this ministry.

Through this ministry, more people here at GRC can be involved.

There are various ways to participate. You, your family or small group can 'adopt' a family member by selecting a tag from the tree. **Your selection will be registered and information will be given as to how and when the gift should be returned.**

On one side of the tag you will notice a tree with a **CROSS** inside it. This symbol is to remind you to **pray** for this person during the Christmas season. Who knows? You may be the only one praying for this individual. It is such a privilege to bring someone before our heavenly Father in prayer. We may not know them or their circumstance, but He does!

Additional opportunities to volunteer include:

Each family will receive all the fixings to make a Christmas meal. **There is a sign up sheet to volunteer a ham or turkey.** The Bread Basket donations through December will be distributed with the Christmas meal.

Secret shoppers are needed to do the shopping for you should you choose, or do not have the time to do it yourself.

Individuals are also needed for **gift wrapping, sorting and packing.**

The food and gifts are distributed to the family by a **delivery team.** This is another "hands on" way to be involved in the giving tree. There have been many wonderful experiences by the teams as they share the joy and love of Jesus.

If you would like more information about this ministry or would like to donate, contact Nancy Wuest 517-4957 or look for the **Giving Tree** in the church lobby.



Praise The Lord!

- Praise God for who He is!

Pray For Those

With Immediate Needs:

- Joan Schouten
- Victoria Vegter
- Harry Ostendorf
- Dick Brace
- Dyann Fairbanks
- Brady Beekman
- Mike Milan
- Corinne Skogen

Pray for those in the Military:



**Remember
Our
Members
in the
Military**

- Steven Wilcox
- John Tynan
- Zack Heeringa
- Read DelPonte
- Todd Olig
- Kory Bestul
- Kyle Bestul
- Robert Henry
- Joshua Bledsoe
- Ryan Merrill
- Justin Nelson

Pray for those in Nursing Homes:

- Hazel Bell (FdL Lutheran Home)
- Ed & Joyce Wuest (Grancare)
- Jim & Dorothy VandeBerg (Walnut Grove)
- Lavern Riel (Prairie Ridge)
- Susan Merkt (American House)
- Margaret Pennings (FdL Lutheran Home)

Pray For Those With Long Term Needs:

- Susan Moore
- Owen Ahern
- Judy Brechlin
- Marlene Ellefson
- Linda Tessmer
- Pat McLean
- Steve Bolda
- Nancy Hoffman
- Dave Frieders
- Jacob Schaalma



Dear Grace Family,

Thanks very much for the cards, prayers, and well wishes during my surgery and recuperation last month. Recovery was a little delayed with the development of pneumonia, but healing has taken place and I am back to normal (almost). Praise God for His presence in our lives!



Nancy Larson

Thank you to the Family of Grace.



I have been so blessed and loved during my recent surgery. Thanks for the gift card, meals, visits, phone calls and cards. God is good and takes care of his people through others. Hope to be worshipping with you all soon.

Love, Elly Vande Slunt

I feel like singing "Showers of Blessings" as the recipient of all the prayers, cards, food, flowers, visits and gifts following my surgery! The blessings overflow as God uses His people to show His love and Grace. Thanks to all of you.



~Joan Schouten

Thank you Grace family for your prayers for our grandson, Capt. Tommy Flynn, this past year while he served in the Army in Afghanistan. He has returned home safely and has been reunited with his wife and two daughters.



~Joyce & David Dille

Thank you Grace Church family for your prayers, get well cards and various acts of kindness following my recent minor stroke.

~ Harry Ostendorf

Please pray for me and my family and our situation. Pray for my wife and for everyone that has been trying to help me. May God bless this church, its members and staff.

~Kenneth Paul

GRC Ministry Schedules

Ministry	Date	1st Service	2nd Service
Greeters	12/6	Bernie & Doris Vande Streek	Richard & Diane Seymour
	12/13	Lorraine Wunrow, Judy Albert	Nancy Wuest, Arline Wisse
	12/20	Dick & Sharon VanEgtern	Terre Mand, Adam Mand
	12/24	Roland & Mary Ritzema	<i>Christmas Eve Service</i>
	12/27	Bill & Saloah Hageman	Dan & Tracy Roggentine
Prayer Partners	12/6	Diane Nick, Dorothy Cameron	Bill Hageman, Judy Albert
	12/13	Greg & Robin Fuhrman	Chuck & Toni Stanley
	12/20	Clark & Inez Koechel	John Luteyn, Bonnie Springborn
	12/24	Vern & Eunie Jurgens	<i>Christmas Eve Service</i>
	12/27	Jack & Jan Witte	Tony & Ginny Ferdinand
Computer	12/6	Josh Schaalma	Brady Beekman
	12/13	Darrell Gundelach	Emily Skogen
	12/20	Josh Schaalma	Noel Skogen
	12/24	Brady Beekman	<i>Christmas Eve Service</i>
	12/27	Darrell Gundelach	Darrell Gundelach
Nursery	12/6	Katie Bolda	need volunteers
	12/13	need volunteers	need volunteers
	12/20	need volunteers	need volunteers
	12/24	need volunteers	Christmas Service
	12/27	need volunteers	need volunteers
Close the Building	12/6	Joe Baltz	
	12/13	Al Stormo	
	12/20	Dick VanEgtern	
	12/24	Tony Ferdinand	
	12/27	Rick Titel	
		Video Operator	Camera
Video Ministry:	12/6	Dan Milczski	Owen Vande Zande
	12/13	Noel Skogen	Bryce Vegter
	12/20	Jenny Petrie 9:00am	Tony Brockman 9:00am
		Grant Baumgart 10:30am, 6:30pm	Alex Skogen 10:30am, 6:30pm
	12/24	Grant Baumgart	Seth Baumgart
12/27	Dan Milczski	Tony Brockman	
FIRST IMPRESSIONS	12/6	Blue Team	
	12/13	Green Team	
	12/20	Red Team	
	12/24	White Team	
	12/27	Yellow Team	
Ushers		Rick Wrzesinske	Keith Bestul
		Dan Springborn	Vern Jurgens- sub

Grace Church Staff:
 Head Pastor & Chief Shepherd *Jesus Christ*

Teaching Pastor
 Rev. Barry Vegter cell phone 948.5702
 Email: vegter@grcfdl.org

Youth & Family Pastor
 Rev. Grant Baumgart cell phone 948.6373
 Email: baumgart@grcfdl.org

Care Ministry Elder
 Dave Davenport cell phone: 960.1431
 Email: ddacdd@att.net

Seniors Ministry Pastor
 Rev. Howie Vande Guchte phone 922.1100

Elder on Call 948.9262
 Friday, Saturday & Sunday

Administrative Assistant
 Sue Skogen Office: 922.7211

Custodian
 Jodi Bolda

Offering & Attendance

10/25	\$7,199.58	245/103
11/1	\$8,714.84	253/78
11/8	\$19,736.25	314/79
11/15	\$12,646.50	286/137

NEWSLETTER DEADLINE

Please submit information for the *January 2010 Words of Grace* to the church office by **December 10th**. You can contact the office at 922.7211 or office@grcfdl.org

Office Hours are:

- **Monday -Thursday: 7:30am-4:30pm**
- **Friday: 7:30am-12:00 noon**